EXHIBIT A

Gina Spearman November 8, 2021 Spearman, Gina Vs. Broker Solutions, Inc. D/B/A New American Funding

Page 107

Q And that -- within the Southeast region, did that approval still go to Kelly Allison?

A Yes.

Q Typically, was Kelly Allison the person who would either approve or deny the pricing exception request?

A Yes.

Q After -- so, Ms. Allison was approving the pricing exception request after February of '19. Is it fair to say that she did so knowing that that cost was going to come off -- come out of the region's reconciliation?

A She knew that they had implemented this new policy. And that their expectation was that we would -- they were expecting us to participate in the pricing exception. They did state, at that meeting in February of 2019, that this was temporary. And they believed it would be for a period of 90 days, that they needed some help in solving their financial challenges, due to the \$30 million in misallocated funds.

Q Okay.

So, just -- I'm just going to give it -- just give an example using a round number, recognizing the example may not make real whole

Gina Spearman November 8, 2021 Spearman, Gina Vs. Broker Solutions, Inc. D/B/A New American Funding

Page 109

had happened prior to the meeting.

We were very much not in agreement with the policy, but we had 200 loan officers at that point, that had trusted us to come to New American Funding and conduct business. So, I believe that she felt that we didn't have a choice but to continue to approve pricing exceptions that we had prior to the meeting for the fear of loss of business, partners, and loan officers.

Q And I very much appreciate that. That wasn't my exact question.

My question was: Did she ever confer with you about whether to make a pricing -- to whether to approve a pricing exception or not, because if she -- by doing so, by approving, she was, in effect, taking money out of your pocket?

MS. GIBSON: Objection. Form.

BY MR. PERLOWSKI:

Q Did she ever confer with you about whether to grant a pricing exception or not after the policy change?

A I didn't view it as her taking money out of my pocket. I viewed it as NAF making a unilateral decision. So, you know, she didn't confer with me on specific exception by exception, when they were

Page 135

Q And once you discovered it, was your intention to try to correct it?

A We, basically, didn't want our branch managers to have to deal with the change that we were experiencing.

Q Okay.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

So, in Ms. -- and I recognize, you're not copied on this email; but in the very first -- the email on the first page, the last one, Ms. Preslo states, Kelly and Gina have been very clear they want to absorb all the hits unless it is a complete LO screwup; is that -- is that fair, in terms of what your -- what you and Ms. Allison were stating at the time?

A If they were going to take the PEs from somebody, we wanted it to be us, not our branch managers or loan officers. We were trying to protect them from this change.

Q Do you know whether branch managers and other regions were also being potentially impacted by the change in terms of the pricing exception policy?

A I don't -- I don't know.

Q During your employment with NAF, did you periodically receive a proposed amendment to schedules of your Regional Manager Agreement, some